

**UPPER GRAND DISTRICT SCHOOL BOARD**

May 26, 2009

The regular monthly meeting of Upper Grand District School Board was held on Tuesday, May 26, 2009, in the Boardroom at 500 Victoria Road North, Guelph, starting at 7:00 p.m.

The Chair, Trustee Borden, presided, and all members were present.

**OPENING PRAYER OR READING**

Trustee Bailey delivered an inspirational reading.

**CONDOLENCE REPORT**

The Director reported that condolences were sent on behalf of the Board to Sue Barnes, an Educational Assistant at Elora Public School, on the loss of her daughter, Elizabeth; Debbie Foster, a Teacher at East Garafraxa Public School, on the loss of her mother; Brent Graham, a Teacher at Aberfoyle Public School, on the loss of his mother; Eric Kristensen and Christine Fox-Kristensen, Teachers at King George Public School and Avalon respectively, on the loss of Eric's mother; Lisa Maggiolo-Laughlin, a Teacher at John McCrae Public School, on the loss of her father-in-law; Kellie Moffit-Campagnaro, an Educational Assistant at John F. Ross C.V.I., on the loss of her father; Tim Murray, Principal at Parkinson Centennial Public School, on the loss of his father-in-law; Arlene Quinn, Library Assistant, Terry James Resource Centre, on the loss of her mother; Brian Skerrett, on the loss of his wife, Tina Lisa Skerrett, a Teacher and Program Leader at Westside Secondary School; Gillian Stevens, a Teacher at Centre Wellington D.H.S., on the loss of her father; and to Pat Weaver, a Teacher at Parkinson Centennial Public School, on the loss of her father.

**GOOD NEWS**

Dr. M.C. Rogers, Director of Education, highlighted "Good News" as follows:

Ms. Jeni Vaughn has recently been voted into the position of President of the Ontario Association for Administrators of Care, Treatment, Custody and Corrections (Section 23's). Congratulations Jeni!

Congratulations to Ms. Julie Prendergast! Julie, very deservedly, won the Woman of Distinction award in her category- Education and Training. Well done Julie!

Ms. Linda Lynar was recognized and received an award for 15 years of volunteer

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service at Parkinson Centennial Public School. She received the certificate from the Honourable Michael Chong.

Forty-seven students and their families and two teachers at Credit Meadows Elementary School took part in its second Turn-off the TV Week Challenge. Congratulations for being screen free and more active during the week of April 19-25, 2009!

Each year, the Canadian Library Association sponsors several notable awards, including the Book of the Year Award for Children. Heather Boswell received a letter from the Canadian Library Association acknowledging and expressing their gratitude for the voluntary contribution of Helen Kubiw, the Teacher-Librarian at Aberfoyle Public School. Ms Kubiw chaired a committee of six professionals whose passion for promoting great Canadian children's literature was clearly evident. Over 150 books were submitted for consideration, of which 50 were long-listed for thorough reading, review and discussion. The process to select a winner of a short list of 10 took nine months. Without dedicated volunteers such as Helen, this award and others could not be offered.

On March 12, 2009 the first Board level elementary Skills Canada competition was held in Elora. Two hundred and ninety-two students from 28 different schools participated in seven separate events. These events were Character Animation, Workplace Health and Safety, Construction Technology, Design and Build, Video Production, Lego Robotics, and Lego Mechanics. The Skills Canada competitions provide students with an opportunity to work as a member of a team to solve authentic "hands-on" problems. This initiative is sponsored through the Student Success-Pathways initiative and helps to make students aware of future career opportunities. The March 12, 2009 competitions were a great success and the winning teams from each of the seven events went on to represent the Upper Grand District School Board at the Skills Canada competition at RIM Park in Kitchener on Monday, May 4, 2009. These schools were Rockwood Centennial, Ken Danby, Waverley Drive, Kortright Hills and Willow Road Public Schools, and Primrose Elementary School. After an eight hour day of competition, Ken Danby Public School won gold in the Construction Technology Competition and Primrose Elementary School won bronze in the Video Production Competition. Congratulations to all of the competitors for their hard work, creative problem-solving, and excellent demonstration of teamwork.

Centre Wellington D.H.S. students won provincial honours (gold medals in culinary arts, fashion design and workplace safety, silver medal in prepared speech and bronze medal in floristry) at the Ontario Technological Skills Competition held at RIM Park in Waterloo recently. Upper Grand District School Board was awarded the Skills

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School Board Award of Distinction for having the highest score for contestants. Winning students will attend the Canadian Skills competition which will be held in Prince Edward Island this year.

Theatre Norwell put on in their production of "Anne and Gilbert". The show, playing to a packed house each night, was so entertaining, energetic and polished, the audience got much more than their money's worth and came away with some songs in their heart and an appreciation for Norwell's talent! There is such dedication, enthusiasm and creativity in the students and staff that helped put this amazing show together. Congratulations to the staff for drawing out the talent in the cast and crew and encouraging them during what must have been many, many long hours of rehearsal. Way to go Norwell!

Two Upper Grand Students have been appointed to the Minister's Student Advisory Council.

AGENDA

Trustee Busuttil moved, seconded by Trustee Edwards, that the agenda be confirmed as printed.

The motion carried.

CONFLICT OF INTEREST

There were no declarations of conflict of interest.

APPROVAL OF MINUTES

Trustee Waterston moved, seconded by Trustee Topping, that the Minutes of the Board meeting held April 28, 2009 and the Minutes of the Committee of the Whole meeting held immediately prior to the Board meeting, be approved as printed.

The motion carried.

RATIFICATION OF BUSINESS

Trustee Best moved, seconded by Trustee Bailey, that the business transacted by the Committee of the Whole in camera be now ratified by the Board.

The motion carried.

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### COMMITTEE OF THE WHOLE

Trustee Topping moved, seconded by Trustee Schieck, that the Board rise and sit in Committee of the Whole, with the Chairperson presiding.

The motion carried.

Chair Borden welcomed the Delegation presenters. The procedures related to a Delegation presentation were previously outlined.

### DELEGATIONS - CENTRAL GUELPH (FI) ACCOMMODATION REVIEW

At this evening's meeting, copies of the document, "Delegation Representing Parents from the Tytler Catchment Area" dated May 26, 2009 were circulated.

With reference to the PowerPoint document entitled, "John McCrae Public School - Our Neighbour School - The Tytler Catchment Area", and the above-noted document, Ms. Joanne Oliver commented on her neighbourhood, its diversity and its English public school, Tytler. With reference to the document, "Update on the Central Guelph (FI) Accommodation Review", Ms. Angeline Lau highlighted the positive aspects of the Update's proposed recommendations.

With reference to the document entitled, "Pupil Accommodation Review: Moving Forward - Parent presentation to the UGDSB about the FI ARC - May 26, 2009 - Erick Girouard", Mr. Girouard discussed Moving ahead, A Process Re-Started, Fixing he Process (1. An overall strategy, 2. A real selection of viable and effective scenarios, 3. A way to evaluate options, 4. A focus on students, 5. Transparency! , What Can be Accomplished, and We're looking to you...

Chair Borden thanked the presenters and advised that a response would occur under Item 16 - Update on the Central Guelph (FI) Accommodation Review.

### PROGRAM COMMITTEE REPORT

Trustee Bailey moved that the Minutes of the Program Committee, dated May 5, 2009, be received and considered.

The motion carried.

It was requested that Item 2(b) be considered separately.

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Trustee Bailey moved adoption of recommendations 1, 2(a), 3, 4 and 5, as contained in the Minutes of the Program Committee, dated May 5, 2009.

The motion carried.

The recommendations adopted are as follows.

Section 23 Education Programs, Give Yourself Credit and Youth Options Updates

That the presentation entitled, "Section 23 Education Programs, Give Yourself Credit and Youth Options Updates" be received.

Upper Grand District School Board Elementary School Configuration, MCR: 09-027

That:

- (a) the report entitled, "Upper Grand District School Board Elementary School Configuration, MCR: 09-027" dated April 28, 2009 be received.  
That the verbal OPSBA report be received.

That the verbal student Trustee report be received.

National Education Week

That Trustees of the Upper Grand District School Board, in celebration of National Education Week, express its appreciation to:

- Our in-school staff - for the job that you do to keep our buildings clean and safe, our lines of communication open, developing and presenting dynamic lessons, providing strong leadership, and supporting those special students.
- The crossing guards and bus drivers - who safely shepherd our students to and from school each day. We know that they are safe in your hands.
- Our external support staff - who work behind the scenes to keep our schools and offices running smoothly, and our programs up to date and relevant.
- Please accept a big THANK YOU for your part in helping our students to be successful in their educational journeys.

Upper Grand District School Board Elementary School Configuration, MCR: 09-027

In response to Trustee Busuttil, Dr. M.C. Rogers, Director of Education, confirmed that it was the intent of the following motion that 7/8 would only be delivered

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in a JK-8 school, and clause (b) does not preclude the weighting of a 7/8 program, but does preclude moving only a 7/8 program into an available school.

Trustee Bailey moved adoption of the recommendation that:

- (b) the Board confirm its commitment to developing programs in schools that are either JK-6 or JK-8, not 7/8 stand alone.

The motion carried.

BUSINESS OPERATIONS COMMITTEE REPORT

Trustee Waterston moved that the Minutes of the Business Operations Committee, dated May 12, 2009, be received and considered.

The motion carried.

Item 5 was considered previously in camera.

Trustee Waterston moved adoption of recommendations 1 to 4 inclusive, as contained in the Minutes of the Business Operations Committee, dated May 12, 2009.

The motion carried.

The recommendations adopted are as follows.

Resignations and Retirements

That:

- (a) the report entitled, "Resignations and Retirements" dated May 12, 2009 be received, and
- (b) the Board approve the decisions of the Superintendent of Human Resources and Operations, as outlined in the report entitled, "Resignations and Retirements" dated May 12, 2009 (Appendix A and B).

That the verbal report on Health and Safety, as presented by Ms. B.L. Evans, Superintendent of Human Resources and Operations, be received as information.

Centre Wellington Boundary Review - Map Revisions

That:

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- (a) memo PLN: 09-15, "Centre Wellington Boundary Review - Map Revisions" dated May 12, 2009 be received, and
- (b) the changes to the Attendance Area Maps, as outlined in Appendix A of memo PLN: 09-15, "Centre Wellington Boundary Review - Map Revisions" report be approved.

Proposed Long Term Accommodation Plan (PLTAP) Schedule of Reviews - Erin Boundary Review

That:

- (a) memo PLN: 09-14, "Proposed Long Term Accommodation Plan (PLTAP) Schedule of Reviews - Erin Boundary Review" dated May 12, 2009 be received, and
- (b) the PLTAP schedule as shown in Appendix A be amended to remove the Erin Boundary Review which is scheduled to take place between June 2009 and December 2009.

ANNOUNCEMENTPrincipal/Vice-Principal Transfers and Appointments

Dr. M.C. Rogers, Director of Education, was pleased to announced the following Principal and Vice-Principal Transfers and Appointments effective September 1, 2009, which were approved earlier in the evening, in camera.

## Elementary Principals Appointments and Transfers

<b>Name</b>	<b>Appointment / Transfer</b>	<b>From</b>	<b>To</b>
Linda Beale	Transfer	Principal, Maryborough P.S.	Principal, Brant Avenue P.S.
Ab Henshaw	Transfer	Principal, Harriston Sr. P.S.	Principal, Palmerston P.S.
Dianne Fitzgerald	Transfer	Principal, Palmerston P.S.	Principal, Maryborough P.S.
Tracey Lindsay	Appointment	Principal, Wellington Catholic S.S.B.	Acting Principal, Montgomery Village P.S.
Karen Sims	Transfer	Principal, Grand Valley & District P.S.	Principal, Westwood P.S.

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Bonnie Talbot *	Transfer	Principal, Elora P.S.	Principal, Program Dept.
Steve Viveiros	Transfer	Principal, Brant Avenue P.S.	Principal, Elora P.S.
Carlo Zen	Appointment	Principal, Wellington Catholic S.S.B.	Principal, Grand Valley & District P.S.

\*Note: Bonnie Talbot is replacing Colleen Egan who is on a leave for the 2009-2010 school year. Bonnie has been named as the Principal of Westminster Woods Public School (2008 12 09).

## Elementary Vice-Principals Appointments and Transfers

<b>Name</b>	<b>Appointment/ Transfer</b>	<b>From</b>	<b>To</b>
Adam Bodiam	Appointment	Teacher, Victory P.S.	Vice-Principal, Minto-Clifford P.S.
Carrie Conrad	Transfer	Vice-Principal, Erin P.S.	Vice-Principal, Ken Danby P.S.
Tammy Fleming	Transfer	Vice-Principal, Primrose E.S.	Vice-Principal, Princess Elizabeth P.S.
John Hicks	Appointment	Temp. Vice-Principal, Brisbane P.S.	Vice-Principal, Rickson Ridge P.S.
Amanda Leathem	Transfer	Vice-Principal, Island Lake P.S.	Vice-Principal, Kortright Hills P.S.
Anita Lagundzja- deFreitas	Transfer	Vice-Principal, Credit Meadows E.S.	Vice-Principal, Erin P.S.
Lynda McDougall	Appointment	Acting Vice-Principal, Hyland Heights P.S.	Vice-Principal, Primrose E.S.

Note: Kimberley Dempsey-Jones and Ozma Masood are returning from leaves to Hyland Heights and Island Lake Public Schools respectively.

## Secondary Principals Appointments and Transfers

<b>Name</b>	<b>Appointment/ Transfer</b>	<b>From</b>	<b>To</b>
Tom Dagg	Transfer	Principal, Norwell D.S.S.	Principal, Centre Wellington D.H.S.

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Heather Pedjase	Appointment	Vice-Principal, Guelph C.V.I.	Acting Principal, Norwell District S.S.
Deidre Wilson	Appointment	Vice-Principal, Centre Wellington D.H.S.	Principal, Centre Dufferin D.H.S.

## Secondary Vice-Principals Appointments and Transfers

<b>Name</b>	<b>Appointment / Transfer</b>	<b>From</b>	<b>To</b>
Julie Bodiam	Transfer	Vice-Principal Westside S.S.	Vice-Principal, Centre Wellington D.H.S.
Stephen Gayfer	Appointment	Vice-Principal, Peel D.S.B.	Vice-Principal, College Heights S.S.
Adrian Koene	Appointment	Guidance Teacher, Peel D.S.B.	Acting, Vice-Principal, Centennial C.V.I.
Stephen Magee	Transfer	Vice-Principal, Centennial C.V.I.	Vice-Principal, Continuing Education
Jennifer Meeker	Appointment	Teacher, Orangeville D.S.S.	Vice-Principal, Westside S.S.
Sandra Roberts	Appointment	Secondary Curriculum Leader, Program	Vice-Principal, Guelph C.V.I.

SPECIAL EDUCATION ADVISORY COMMITTEE REPORT

Trustee Busuttil moved that the Minutes of the Special Education Advisory Committee, dated 2009 05, be received.

The motion carried.

POLICY MANAGEMENT COMMITTEE REPORT

Trustee Edwards moved that the Minutes of the Policy Management Committee, dated May 12, 2009, be received and considered.

The motion carried.

Trustee Edwards moved adoption of recommendations 1 to 3 inclusive, as

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contained in the Minutes of the Policy Management Committee, dated May 12, 2009.

The motion carried.

The recommendations adopted are as follows.

That Policy 205 - Volunteers be approved as amended.

That Policy 508 - Field Trips be approved as amended.

That Policy 201 - School Councils be approved as amended.

CHAIRS' COMMITTEE REPORT

Minutes of 2009 05 12

Trustee Edwards moved that the Minutes of the Chairs' Committee, dated May 12, 2009, be received and considered.

The motion carried.

Trustee Edwards moved adoption of recommendations 1 and 2, as contained in the Minutes of the Chairs' Committee, dated May 12, 2009.

The motion carried.

The recommendations adopted are as follows.

That the Monthly Financial Statements as of April 30, 2009 be received.

That, by mutual agreement, the Director's Evaluation will be presented at the August 2009 Board Meeting.

OPSBA Constitutional Amendments and Policies

Trustees were requested to contact Trustee Borden if they had any comments with regard to the proposed Constitutional Amendments or Policy Resolutions.

RESIGNATIONS AND RETIREMENTS

Trustee Edwards moved that:

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- (a) the report "Resignations and Retirements" dated May 26, 2009 be received, and
- (b) the Board approve the decisions of the Superintendent of Human Resources and Operations as outlined in the report "Resignations and Retirements" dated May 26, 2009 (Appendix A & B).

The motion carried.

Resignation to Retirement - Superintendent of Education

Dr. M.C. Rogers, Director of Education, read a letter from Dave Euale, Superintendent of Education, in which she was informed of Mr. Euale's intention to retire effective August 31, 2009. Several Trustees spoke in appreciation of the hard work and dedication of Mr. Euale during his years with the Board.

Director of Education Rogers was pleased to announce that Mr. Euale had been appointed as Director of the Student Success and Learning to 18 programs with the Ministry of Education.

Trustee Busuttil moved that the Board accept, with regret, the Resignation to Retirement of D.M. Euale, Superintendent of Education, effective August 31, 2009, and with the Board's appreciation for his many years of service to education and best wishes for the future.

The motion carried.

Trustee Schieck moved that Trustees Busuttil, Edwards, Moziar and Waterston be appointed to the Superintendent of Education Selection Committee.

The motion carried.

At the request of the Chair, the Vice-Chair assumed the Chair for the next agenda item only.

UPDATE ON THE CENTRAL GUELPH (FI) ACCOMMODATION REVIEW

As Chair of the Central Guelph (FI) Accommodation Review Committee, and with reference to the document entitled, "Update on the Central Guelph (FI) Accommodation Review", Trustee Borden reviewed background information. Attention was focused on Appendix A (Feedback Received from Trustees and Staff Steering Committee Meetings). Ms. Deb Steplock, ARC Facilitator, highlighted Appendix B (ARC Prioritization of Review Constraints). Numerous concerns were expressed. Questions

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of clarification followed. Trustee Busuttil advised that she had some concerns and questions, and wanted the opportunity to discuss process with her colleagues.

Trustee Busuttil moved that consideration of the document entitled, "Update on the Central Guelph (FI) Accommodation Review" dated May 26, 2009 be deferred to a Special Board Meeting scheduled to be held on Tuesday, June 9, 2009 prior to the Business Operations Committee Meeting.

The motion carried.

A recorded vote was requested by Trustee Best on the above deferral motion, in accordance with Clause 66 of the Board's By-law No. 1, and this was as follows:

**Yea:** Trustees Gohn, Moziar, Best, Schieck, Bailey, Waterston, Topping and Busuttil.

**Nay:** Trustee Borden.

**Abstained:** Trustee Edwards.

Trustee Borden resumed the Chair and presided for the remainder of the meeting.

DIRECTOR'S ANNUAL REPORT

This evening, copies of the 2007-2008 Director's Annual Report were provided. Dr. M.C. Rogers, Director of Education, was pleased to present her Annual Report as Chief Executive Officer of the Upper Grand District School Board for submission to the Ministry of Education, in accordance with Section 283(3) of the Education Act. Divided into sections, the Report presents information related to the K-6, 7 to 12 and Special Education Plans, includes examples and excerpts from the Plans and tracks Education Quality and Accountability Office results in both chart and graph formats. Also, the Report provides the opportunity to showcase the numerous initiatives and activities, and reflects the Board's pride in the accomplishments of its students, staff and schools. Director Rogers expressed her appreciation to Trustees and to her Senior Administration, and especially to Maggie McFadzen, Communications Officer, who took a major leadership role in putting the report together. In turn, congratulations were extended to Director Rogers and to staff who worked on the Annual Report.

Trustee Bailey moved that the report entitled, "Report of the Chief Executive Officer - 2007-2008", dated 2009 05 26, be received.

The motion carried.

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EDUCATION DEVELOPMENT CHARGE POLICIES ON APPLICATION OF OPERATING SURPLUSES AND ALTERNATIVE ACCOMMODATION ARRANGEMENTS

On behalf of Ms. J.D. Wright, Superintendent of Finance, Mr. D.S. Cuomo, Manager of Planning, reported on the evaluation of the Education Development Charge Policies related to the application of operating budget surpluses and on Alternative Accommodation options. It was noted that the evaluation was required in accordance with Ontario Regulation 20/98 of the Education Act, Superintendent Wright assisted in responding to Trustee questions, providing additional information and/or clarification as required.

Trustee Waterston moved that:

- (a) the report entitled, "Education Development Charge Policies on Application of Operating Surpluses and Alternative Accommodation Arrangements" dated May 26, 2009 be received;
- (b) Upper Grand District School Board has reviewed its operating budget for the year ending August 31, 2009 for savings that could be applied to reduce growth-related net education land costs; such review has disclosed that there is no surplus of operating funds available for these capital needs; the Board has therefore determined that the amount of the savings which it proposes to apply to growth-related net education land costs is nil; and
- (c) Upper Grand District School Board continue to consider proposed opportunities to implement alternative accommodation arrangements as they arise in conjunction with the Board's Alternative Accommodation Arrangements policy.

The motion carried.

BOARD CORRESPONDENCE

On Trustees' desks this evening was a copy of a letter dated May 4, 2009 addressed to Ms. Janice Wright, Chief Financial Officer, from Anthony Yeung, Manager, Transfer Payment Accountability Unit, Transfer Payments and Financial Reporting Branch with regard to the 2007-08 Financial Statements Review. Chair Borden presented a written report of correspondence received during the past month.

Trustee Schieck moved that the Board Correspondence Report dated May 26, 2009 be received.

The motion carried.

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TRUSTEE QUESTIONS AND REPORTS

Trustee Moziar advised that Director Rogers, Trustee Busuttill and she attended the May 19, 2009 AD VOX Wellington luncheon and presentation by Dr. Simon Davidson, Executive Director of the Provincial Centre of Excellence for Child and Youth Mental Health. Details related to sharing and picking up information from the federal government's recently launched Mental Health Commission of Canada were provided.

DATES OF FUTURE MEETINGS

- |                    |   |   |
|--------------------|---|---|
| Monday, June 8     | - | Parent Involvement Committee (PIC), 7:00 p.m. - J.D. Hogarth Public School, Fergus  |
| Monday, June 8     | - | Budget Presentation, 7:00 p.m. - Boardroom  |
| Tuesday, June 9    | - | Policy Management Committee (PMC), 3:00 p.m. - Boardroom  |
| Tuesday, June 9    | - | Chairs' Committee, 5:00 p.m. - Boardroom  |
| Tuesday, June 9    | - | Special Board, Time TBD - Boardroom   |
| Monday, June 15    | - | Delegations to Budget, 7:00 p.m. - Boardroom  |
| Tuesday, June 16   | - | Education Development Charges - Policy Review Public Meeting, 7:00 p.m./Successor By-law Public Meeting, 7:30 p.m. - Wellington County Council Chambers, 74 Woolwich Street, Guelph |
| Wednesday, June 17 | - | Special Education Advisory Committee (SEAC), 7:00 p.m. - Boardroom  |
| Tuesday, June 23   | - | Board as Budget, time TBD - Boardroom   |
| Monday, August 17  | - | Education Development Charge By-law Passage, 7:00 p.m. - Wellington County Council Chambers, 74 Woolwich Street, Guelph   |

**Environment Week at Upper Grand District School Board  
June 1 to 5, 2009, Board Office  
500 Victoria Road North, Guelph**

**School to Career Programs  
City of Guelph Employer Appreciation Event  
Wednesday, June 3, 2009 - 7:30-8:30 a.m.  
The Italian Canadian Club, Guelph**

**Ontario Public School Boards' Association  
Annual General Meeting  
June 11-14, 2009  
Deerhurst Resort and Conference Centre, Huntsville**

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**Retirement Celebration for Bonnie Evans  
Wednesday, June 17, 2009  
Victoria Park Golf Club East  
1096 Victoria Road South, Guelph  
Reception: 5:00 p.m. / Presentation: 6:00 p.m.**

**Board Retirement Reception  
Thursday, June 18, 2009  
Grand River Raceway, Lighthouse Restaurant - Paddock Building  
7445 Wellington County Road 21, Elora  
4:30 - 6:30 p.m.**

Trustee Bailey moved that the Dates of Future Meetings dated May 26, 2009 be received.

The motion carried.

REPORT TO BOARD

Trustee Schieck moved that the Committee of the Whole rise and report to the Board.

The motion carried.

RATIFICATION OF BUSINESS

Trustee Moziar moved, seconded by Trustee Gohn, that the business transacted by the Committee of the Whole be now ratified by the Board.

The motion carried.

ADJOURNMENT

Trustee Waterston moved, seconded by Trustee Edwards, that the Board adjourn and this meeting now close, at 9:12 p.m.

The motion carried.